

## Student Welfare Risk Assessment Policy

### **Policy statement**

This policy is drawn up and implemented in accordance with the Education (Independent School Standards) Regulations 2014 (SI 2014/3283) and in particular in relation to the Part 3 obligations of the proprietor to make arrangements to safeguard and promote the welfare of students at Eden Park Academy by the implementation of a written risk assessment policy and the Part 8 obligations of those with leadership and management of Eden Park Academy to actively promote the wellbeing of students.

### **Responsibilities**

The Proprietor has overall responsibility for safeguarding and promoting student welfare and well-being at Eden Park Academy

The Head Teacher has responsibility at an operational, day-to-day level and will:

- ensure that all staff are aware of, and adhere to, the School's policies and procedures on student health, safety and welfare;
- ensure that key staff have clearly established roles and responsibilities;
- ensure that staff are appropriately trained to deal with student welfare issues;
- ensure that where concerns about a student's welfare are identified, the risks are appropriately managed;
- ensure that staff, students, parents/carers and others are consulted, where appropriate, to find practical solutions to welfare issues;
- ensure that standards of student welfare at Eden Park Academy are regularly monitored both at an individual level and whole-school to identify trends and issues of concern and to improve systems to manage these.

### **Student Welfare**

Eden Park Academy recognises its responsibility to safeguard and promote the welfare students in its care. This responsibility encompasses the following principles:

- To support students' physical and mental health and emotional wellbeing (as well as their social and economic wellbeing);
- To protect students from harm and neglect;
- To recognise that corporal punishment can never be justified;
- To provide students with appropriate education, training and recreation;
- To encourage students to contribute to society;
- To ensure that students are provided with a safe and healthy environment
- To manage welfare concerns effectively.

Eden Park Academy addresses its commitment to these principles through:

**Prevention** - ensuring that all reasonable measures are taken to minimise the risks of harm to students and their welfare by:

- Ensuring through training that all staff are aware of and committed to this policy and the values set out;
- Establishing a positive, supportive and secure environment in which students can learn and develop;
- Including in the curriculum, activities and opportunities for PSHE and SMSC which equip students with skills to enable them to protect their own welfare and that of others;
- Providing medical and pastoral support that is accessible and available to all students.

**Protection** - ensuring all appropriate actions are taken to address concerns about the welfare of a student, whether of a safeguarding nature or otherwise. This includes:

- Sharing information about concerns with agencies who need to know and involving students and their parents/ carers appropriately;
- Monitoring students known or thought to be at risk of harm and formulating and/or contributing to support packages for those students.

Eden Park Academy recognises that student welfare and well-being can be adversely affected by many ways, whether in or away from school, including abuse, bullying, behavioural and health issues.

Eden Park Academy has developed this policy and the policies listed below, which set out full details of its procedures to safeguard and promote student health, safety and welfare in accordance with its duties under Part 3 of the Independent School Standards. The persons named are responsible for carrying out risk assessments in relation to the specific matters of student health, safety and welfare covered in each policy.

<b>Policy</b>	<b>Responsibility</b>
Safeguarding/Child Protection	Simon D Harrison
Online Safety	Simon D Harrison
Preventing Radicalisation & Extremism	Simon D Harrison
Health and Safety Policy	Andrew Fisher
Behaviour and Discipline	Leigh Dardzinski

Anti-bullying	Leigh Dardzinski
First Aid Policy	Simon D Harrison
Educational Visits Policy	Simon D Harrison

## **Risk Assessment**

Where a concern about a student's welfare is identified, the risks to that student's welfare will be assessed and appropriate action will be taken to reduce the risks identified. This will be recorded and then regularly monitored and reviewed.

The format of risk assessment will vary depending on the specific issue / concern or circumstance, however regardless of the form used, the approach will be systematic with a view to promoting students' welfare and will follow the stages identified in the paragraph above.

The information obtained through this process and the action agreed will then be shared, as appropriate with other staff, parents/ carers and third parties in order to safeguard and promote the welfare of an individual student or of students generally.

Risk assessments are filed and kept in the school office. Assessments relating to individual students will be kept in their student records.

## **Safeguarding/Child Protection**

With regards to safeguarding risks, and in accordance with current statutory guidance, including Keeping Children Safe in Education; Working Together to Safeguard Children and Part 3 of the Independent School Standards, Eden Park Academy has systems in place to identify students who may be in need of extra help, or those who are suffering, or are likely to suffer significant harm, and will take appropriate action to address and mitigate those risks by working in conjunction with Social care, the Police, Health Services and other services, where necessary.

Full details of the School's safeguarding procedures are set out in the Safeguarding and Child Protection policies.

## **Anti-Bullying**

Eden Park Academy has a written Anti-bullying Policy which covers the School's approach to the management of bullying and cyber bullying.

## **Behaviour**

Eden Park Academy has a written Behaviour and Discipline Policy which sets out how it promotes good behaviour amongst students and the sanctions to be adopted in the event of student misbehaviour.

The Behaviour and Discipline policy contains further information about the School's performance of its duties under the Equality Act 2010 and the Public Sector Equality Duty.

### **Health and safety**

In accordance with its obligations under the Health and Safety at Work etc. Act 1974 and with Part 3 of the Independent School Standards, Eden Park Academy has a duty to ensure the health, safety and welfare of employees, of students and others affected by the School's operations, so far as is reasonably practicable. Eden Park Academy will do so by taking a sensible, proportionate and holistic approach to management of health and safety issues in accordance with its obligations and its Health and Safety policy.

#### **Linked policies:**

- Anti-bullying Policy
- Behaviour and Discipline Policy
- Educational Visits Policy
- First Aid Policy
- Health and Safety Policy
- Internet & email Safety Policy
- Preventing Radicalisation and Extremism Policy
- Safeguarding/Child Protection Policy